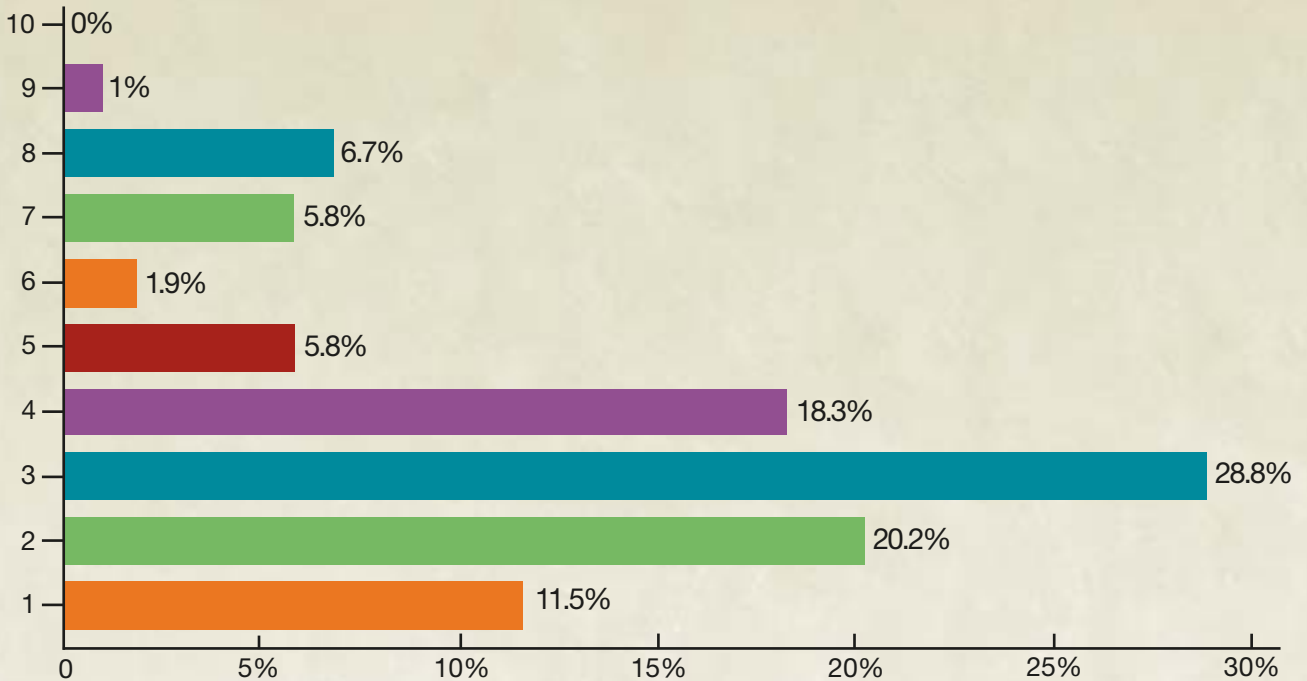


Issues in Education Survey

Overall Management

On a scale of 1-10, how would you rate your district's substitute management?

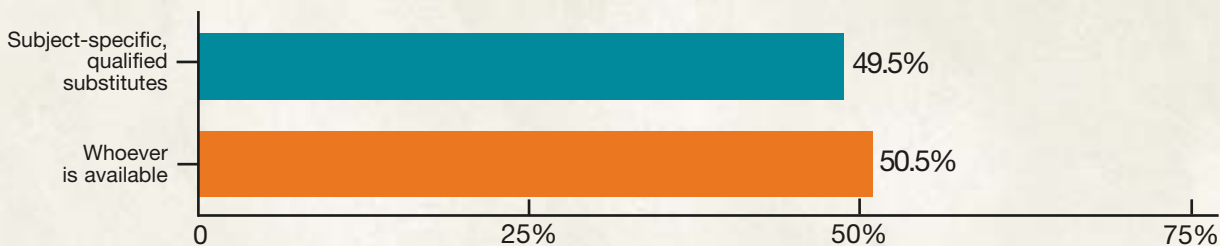
(1 = excellent — pool size meets our needs and slots are filled with qualified subs; 10 = needs drastic improvement)



Less than one-third of respondents rated their districts' substitute management as "excellent" (a "1" or a "2"). Meanwhile, nearly 70% of respondents indicated their substitute management fell somewhere in the middle — not quite excellent . . . but not in need of drastic improvement either. Clearly, school districts are trying to make the best out of what they have; yet, there's no question that substitute management needs some improvement.

Substitute Qualifications

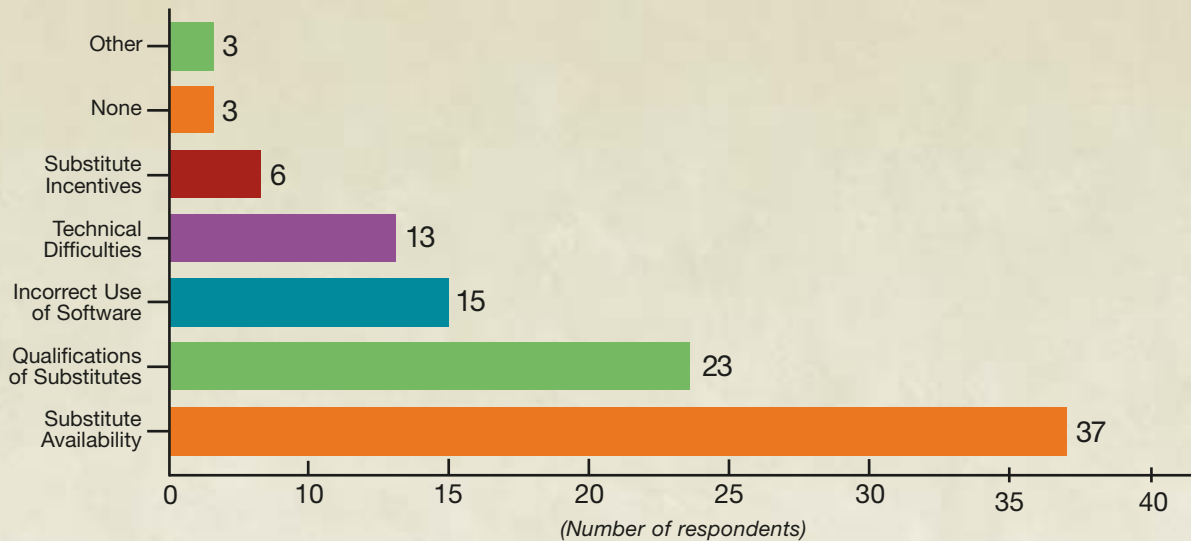
Do you place subject-specific, qualified substitutes in classrooms, or are slots filled with whoever is available?



Students spend an average of one full year under the supervision of a substitute during their K-12 education. This survey indicates that half of that time is spent with people unqualified to teach the day's lessons. These "lost" learning days are a serious impediment to student achievement. eSchool Solutions works with districts to develop pools of highly qualified substitute teachers who can support educational goals.

Issues & Challenges

What is the biggest challenge impacting your substitute management effectiveness?



The two biggest challenges facing substitute management? Inadequate substitute pools and unqualified subs. Substitute management administrators need to find ways to increase the size and capabilities of their substitute pools. To help identify data-driven, strategic solutions, eSchool Solutions offers a suite of consulting services — the Professional Services Organization. Our team of experts partners with districts to perform a comprehensive assessment of the situation and develop solutions that will strengthen substitute pools.

For More Information

For more information about this survey, or any of eSchool Solutions' products and services, please contact your account manager today.



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